



**Cosmetology (COSM) 1050 Hair Color**  
**HYBRID COURSE SYLLABUS**  
**Spring Semester 2021 (202114)**

**COURSE INFORMATION**

Credit Hours/Minutes: 3/4500

Campus/Class Location: Vidalia Campus, Main Building Room 311

Class Meets: 41% Hybrid/59% FTF Monday-Wednesday 8:00 A.M. – 9:28 A.M.

Course Reference Number (CRN): 40094

Preferred Method of Contact: [cdurrence@southeasterntech.edu](mailto:cdurrence@southeasterntech.edu)

**INSTRUCTOR CONTACT INFORMATION**

Instructor Name: Courtney D. Bell

Campus/Office Location: Vidalia Campus, Main Building Room 311-A

Office Hours: Monday-Thursday, 7:00am-8:00am and 3:30pm-5:00pm

Email Address: [Courtney D. Bell](mailto:Courtney.D.Bell@southeasterntech.edu) ([cdurrence@southeasterntech.edu](mailto:cdurrence@southeasterntech.edu))

Phone: 912-538-3202

Fax Number: 912-538-3156

**This course is taught in a hybrid format. Hybrid classes require students to complete a portion of the required contact hours traditionally by attending classes on campus while completing the remaining portion online at the student's convenience with respect to the instructor's requirements.**

**SOUTHEASTERN TECHNICAL COLLEGE CATALOG AND HANDBOOK**

Students are responsible for all policies and procedures and all other information included in Southeastern Technical College's [Catalog and Handbook](https://catalog.southeasterntech.edu/college-catalog/downloads/current.pdf) <https://catalog.southeasterntech.edu/college-catalog/downloads/current.pdf>

**REQUIRED TEXT**

13th Edition Milady Standard Cosmetology Bundle; Includes: Hard Cover Textbook, Exam Review, Haircutting Simulation & MindTap; ISBN: 9781305942349 and Milady Online Licensing Prep; ISBN: 9781285769790

**REQUIRED SUPPLIES & SOFTWARE**

2nd Semester Southeastern Tech Cosmetology kit, black uniform, and black leather close-toed shoes. Other items may be necessary. Microsoft Office and Internet.

Note: Although students can use their smartphones and tablets to access their online course(s), exams, discussions, assignments, and other graded activities should be performed on a personal computer. Neither Blackboard nor Georgia Virtual Technical Connection (GVTC) provides technical support for issues relating to the use of a smartphone or tablet so students are advised to not rely on these devices to take an online course.

**Students should not share login credentials with others and should change passwords periodically to maintain security.**

## **COURSE DESCRIPTION**

Introduces the theory and application of temporary, semi-permanent, demi-permanent-deposit only, and permanent hair coloring, hair lightening, and color removal products and applications.

## **MAJOR COURSE COMPETENCIES**

Topics include principles of color theory, hair structure, color, and tone, classifications of color, hair lightening, color removal, application procedures, safety precautions, client consultation, product knowledge, hair color challenges, corrective solutions, and special effects.

## **PREREQUISITE(S)/co-requisites**

COSM 1000 Introduction to Cosmetology

## **COURSE OUTLINE**

1. Principles of Color Theory
2. Hair Structure, Color, and Tone
3. Classifications of Color
4. Hair Lightening and Color Removal
5. Application Procedures
6. Safety Precautions
7. Consultation, Communication and Record and Release Forms
8. Product Knowledge
9. Hair color Challenges and Corrective
10. Special Effects

## **GENERAL EDUCATION CORE COMPETENCIES**

Southeastern Technical College has identified the following general education core competencies that graduates will attain:

1. The ability to utilize standard written English.
2. The ability to solve practical mathematical problems.
3. The ability to read, analyze, and interpret information.

## **STUDENT REQUIREMENTS**

Students are responsible for policies and procedures included in the Southeastern Technical College Catalog and Handbook. Students are expected to complete all performance exercises, tests, and assignments within the scheduled time as shown on the course lesson plan. Students who miss a test will be assigned a grade of zero. At the end of the semester, students must have an AVERAGE of 70 or higher on the Theory exams, an AVERAGE of 70 or higher on the Performance exams, and an overall average of 70 or better in order to take the final exams. If the average is below 70 for theory, performance, or overall exams, students will be unable to take final exams and a grade of D will be assigned for the course. Students are required to be on time for all Written and Performance Exams. **Late admittance will not be allowed under any circumstances.**

Students must bring all required materials to class per assignments for the day and must be dressed in black uniform and black leather, closed-toe shoes. When a student fails to bring required materials to class, the following will circumstances will be followed:

- 1st offense: student will not be allowed to participate in the activity and will have to do another assignment as directed by the instructor.
- 2nd offense: student will be assigned a zero for the activity.
- 3rd offense: student will be dismissed, receive a tardy or absence as appropriate, and receive a zero for the assignment. A student not wearing their student ID and/or required uniform will be dismissed from class, given a tardy or absence, until they return.

### **COVID-19 MASK REQUIREMENT**

Masks or face coverings must be worn at all times while on the campus of Southeastern Technical College. This measure is being implemented to reduce COVID-19 related health risks for everyone engaged in the educational process. Masks or face coverings must be worn over the nose and mouth, in accordance with the Centers for Disease Control and Prevention (CDC). A student’s refusal to wear a mask or face covering will be considered a classroom disruption and the student may be asked to leave campus and/or receive further discipline.

### **COVID-19 Signs and symptoms**

We encourage individuals to monitor for the signs and symptoms of COVID-19 prior to coming on campus.

If you have experienced the symptoms listed below or have a body temperature of 100.4°F or higher, we encourage you to self-quarantine at home and contact a primary care physician’s office, local urgent care facility, or health department for further direction. Please notify your instructor(s) by email and do not come on campus for any reason.

<b>COVID-19 Key Symptoms</b>
Fever or felt feverish
Cough: new or worsening, not attributed to another health condition
Shortness of breath, not attributed to another health condition
New loss of taste or smell
Chills; Repeated shaking with chills
Sore throat, not attributed to another health condition
Muscle pain, not attributed to another health condition or exercise
Headache, not attributed to another health condition
Diarrhea (unless due to known cause)
<b>In the past 14 days, if you:</b>
Have had close contact with or are caring for an individual diagnosed with COVID-19 at home (not in a healthcare setting), please do not come on campus and contact your instructor (s).

### **Covid-19 Self-Reporting Requirement**

Students, who test positive for COVID-19 or who have been exposed to a COVID-19 positive person, are required to self-report using the [COVID 19 Health Reporting Form](#). Report all positive cases of COVID-19 to your instructor and [Stephannie Waters](#), Exposure Control Coordinator, [swaters@southeasterntech.edu](mailto:swaters@southeasterntech.edu), 912-538-3195.

### **ADDITIONAL PROVISIONS**

#### **Health Science and Cosmetology Programs**

Requirements for instructional hours within Health Science and Cosmetology programs reflect the rules of

respective licensure boards and/or accrediting agencies. Therefore, these programs have stringent attendance policies. Each program's attendance policy is published in the program's handbook and/or syllabus which specifies the number of allowable absences. All provisions for required make-up work in the classroom or clinical experiences are at the discretion of the instructor.

### **ATTENDANCE GUIDELINES COSMETOLOGY**

Class attendance is a very important aspect of a student's success. Being absent from class prevents students from receiving the full benefit of a course and also interrupts the learning process. Southeastern Technical College considers both tardiness and leaving early as types of absenteeism. Responsibility for class attendance rests with the student. Regular and punctual attendance at all scheduled classes is required for student success. Students will be expected to complete all the work required by the instructor as described in the individual course syllabus.

Instructors have the right to give unannounced quizzes/assignments. Students who miss an unannounced quiz or assignment will receive a grade of 0. Students who stop attending class, but do not formally withdraw, may receive a grade of "F" (Failing 0–59) and face financial aid repercussions in upcoming semesters.

Instructors are responsible for determining whether missed work may be made up and the content and dates for makeup work are at the discretion of the instructor.

Attendance is counted from the first scheduled class meeting of each semester. To receive credit for a course a student must attend at least 90% of the scheduled instructional time. All work missed due to tardiness or absences must be made up at the convenience of the instructor. Any student attending less than the required scheduled instructional time (90%) may be dropped from the course as stated below in the Withdrawal Procedure.

Tardy means arriving after the scheduled time for instruction to begin. Early departure means leaving before the end of the scheduled time. Three (3) tardies or early departures equal one (1) absence for the course.

**For this class, which meets 3 days a week for 10 weeks, the maximum number of days a student may miss is 3 days during the semester.**

### **STUDENTS WITH DISABILITIES**

Students with disabilities who believe that they may need accommodations in this class based on the impact of a disability are encouraged to contact the appropriate campus coordinator to request services.

**Swainsboro Campus:** [Macy Gay mgay@southeasterntech.edu](mailto:Macy_Gay@southeasterntech.edu), 478-289-2274, Building 1, Room 1208

**Vidalia Campus:** [Helen Thomas hthomas@southeasterntech.edu](mailto:Helen_Thomas@southeasterntech.edu), 912-538-3126, Building A, Room 108

### **SPECIFIC ABSENCES**

Provisions for Instructional Time missed because of documented absences due to jury duty, military duty, court duty, or required job training will be made at the discretion of the instructor.

### **PREGNANCY**

Southeastern Technical College does not discriminate on the basis of pregnancy. However, we can offer accommodations to students who are pregnant that need special consideration to successfully complete the course. If you think you will need accommodations due to pregnancy, please make arrangements with the appropriate campus coordinator.

**Swainsboro Campus:** [Macy Gay mgay@southeasterntech.edu](mailto:Macy_Gay@southeasterntech.edu), 478-289-2274, Building 1, Room 1208

**Vidalia Campus:** [Helen Thomas hthomas@southeasterntech.edu](mailto:Helen_Thomas@southeasterntech.edu), 912-538-3126, Building A, Room 108

It is strongly encouraged that requests for consideration be made **PRIOR** to delivery and early enough in the pregnancy to ensure that all the required documentation is secured before the absence occurs. Requests made after delivery **MAY NOT** be accommodated. The coordinator will contact your instructor to discuss accommodations when all required documentation has been received. The instructor will then discuss a plan with you to make up missed assignments.

### **WITHDRAWAL PROCEDURE**

Students wishing to officially withdraw from a course(s) or all courses after the drop/add period and prior to the 65% point of the term in which student is enrolled (date will be posted on the school calendar) must speak with a Career Counselor in Student Affairs and complete a Student Withdrawal Form. A grade of “W” (Withdrawn) is assigned for the course(s) when the student completes the withdrawal form.

Students who are dropped from courses due to attendance after drop/add until the 65% point of the semester will receive a “W” for the course.

Important – Student-initiated withdrawals are not allowed after the 65% point. Only instructors can drop students after the 65% point for violating the attendance procedure of the course. Students who are dropped from courses due to attendance after the 65% point will receive either a “WP” (Withdrawn Passing) or “WF” (Withdrawn Failing) for the semester.

Informing your instructor that you will not return to his/her course, does not satisfy the approved withdrawal procedure outlined above.

There is no refund for a partial reduction of hours. Withdrawals may affect students’ eligibility for financial aid for the current semester and in the future, so a student must also speak with a representative of the Financial Aid Office to determine any financial penalties that may be assessed due to the withdrawal. A grade of “W” will count in attempted hour calculations for the purpose of Financial Aid.

### **MAKEUP GUIDELINES (Tests, quizzes, homework, projects, etc.)**

When a student is tardy for or misses a test, a grade of zero is assigned until the makeup test is taken. Make-up tests must be taken on the assigned makeup day at the discretion of the instructor. An 11-point penalty will be assessed for all make-up tests. Only one (1) make-up test will be given per student.

Students are required to be on time for all Written and Performance Exams. Late admittance will not be allowed. Make-up exams are not given for Mock State Board Exams, Mid-Term Exams, Semester Review Exams, or Final Exams. No makeup tests are given for performance tests. Unannounced quizzes are subject to be given on any day. A grade of zero will be assigned for any missed assignments, performance labs, or quizzes. Any zeroes recorded will be included in the final score calculation.

### **UNPLANNED INSTRUCTOR ABSENCES**

Most instructor absences will be planned, and students will be given assignments/instructions in advance. In the event of an unplanned instructor absence, students should remain in class unless otherwise instructed by another instructor, administrator, or staff member. Students are expected to act responsibly during this time by working on assignments given in class.

### **CELL PHONE USAGE AND OTHER ELECTRONIC DEVICES: School Policy**

The use of cell phones, pagers, CD players, and/or similar devices is not permitted in the classroom/lab facilities. The use of these devices during class or lab time will result in disciplinary action and could lead to dismissal. **Instructor Policy:** In cases of emergency, permission to put your phone on vibrate must be cleared with your instructor, but the phone should not be answered while inside the classroom. Therefore, it is best to put them away and out of sight. **When a student violates this policy, 10 points will be deducted from the most recent test score. On the 3<sup>rd</sup> offense, the student will be dismissed from class and receive an absence for the day.**

## ACADEMIC DISHONESTY POLICY

The Southeastern Technical College Academic Dishonesty Policy states all forms of academic dishonesty, including but not limited to cheating on tests, plagiarism, collusion, and falsification of information, will call for discipline. The policy can also be found in the Southeastern Technical College Catalog and Handbook.

### Procedure for Academic Misconduct

The procedure for dealing with academic misconduct and dishonesty is as follows:

#### 1. First Offense

The student will be assigned a grade of zero for the test or assignment. The instructor keeps a record in course/program files and notes as a first offense. The instructor will notify the student's program advisor, academic dean, and the Registrar at the student's home campus. The Registrar will input the incident into Banner for tracking purposes.

#### 2. Second Offense

The student is given a grade of "WF" (Withdrawn Failing) for the course in which the offense occurs. The instructor will notify the student's program advisor, academic dean, and the Registrar at the student's home campus indicating a "WF" has been issued as a result of a second offense. The Registrar will input the incident into Banner for tracking purposes.

#### 3. Third Offense

The student is given a grade of "WF" for the course in which the offense occurs. The instructor will notify the student's program advisor, academic dean, and the Registrar at the student's home campus indicating a "WF" has been issued as a result of a third offense. The Vice President for Student Affairs, or designee, will notify the student of suspension from college for a specified period of time. The Registrar will input the incident into Banner for tracking purposes.

## STATEMENT OF NON-DISCRIMINATION

The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, a veteran of the Vietnam Era, spouse of military member or citizenship status (except in those special circumstances permitted or mandated by law). This school is in compliance with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin; with the provisions of Title IX of the Educational Amendments of 1972, which prohibits discrimination on the basis of gender; with the provisions of Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap; and with the American with Disabilities Act (ADA).

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies:

<b>American With Disabilities Act (ADA)/Section 504 - Equity- Title IX (Students) – Office of Civil Rights (OCR) Compliance Officer</b>	<b>Title VI - Title IX (Employees) – Equal Employment Opportunity Commission (EEOC) Officer</b>
Helen Thomas, Special Needs Specialist Vidalia Campus 3001 East 1 <sup>st</sup> Street, Vidalia Office 108 Phone: 912-538-3126 Email: <a href="mailto:hthomas@southeasterntech.edu">Helen Thomas</a> <a href="mailto:hthomas@southeasterntech.edu">hthomas@southeasterntech.edu</a>	Lanie Jonas, Director of Human Resources Vidalia Campus 3001 East 1 <sup>st</sup> Street, Vidalia Office 138B Phone: 912-538-3147 Email: <a href="mailto:ljonas@southeasterntech.edu">Lanie Jonas</a> <a href="mailto:ljonas@southeasterntech.edu">ljonas@southeasterntech.edu</a>

## ACCESSIBILITY STATEMENT

Southeastern Technical College is committed to making course content accessible to individuals to comply with the requirements of Section 508 of the Rehabilitation Act of Americans with Disabilities Act (ADA). If you find a problem that prevents access, please contact the course instructor.

## GRIEVANCE PROCEDURES

Grievance procedures can be found in the Catalog and Handbook located on Southeastern Technical College's website.

## ACCESS TO TECHNOLOGY

Students can now access Blackboard, Remote Lab Access, Student Email, Library Databases (Galileo), and BannerWeb via the mySTC portal or by clicking the Current Students link on the [Southeastern Technical College \(STC\) Website \(www.southeasterntech.edu\)](http://www.southeasterntech.edu).

## Technical College System of Georgia (TCSG) GUARANTEE/WARRANTY STATEMENT

*The Technical College System of Georgia guarantees employers that graduates of State Technical Colleges shall possess skills and knowledge as prescribed by State Curriculum Standards. Should any graduate employee within two years of graduation be deemed lacking in said skills, that student shall be retrained in any State Technical College at no charge for instructional costs to either the student or the employer.*

## GRADING POLICY

Assessment/Assignment	Percentage
Assignments	20%
Theory Exams	25%
Final Theory Exam	25%
Performance Exams	15%
Final Performance Exam	15%

## GRADING SCALE

Letter Grade	Range
A	90-100
B	80-89
C	70-79
D	60-69
F	0-59

## COSM 1050 Hair Color

### Spring Semester 2021 Lesson Plan

Date/Week	Chapter/ Lesson	Content	Assignments & Tests Due Dates All assignments due on Wednesday @ 11:00 pm	Competency Area
January 11-14 Week 1	Chapter 21	Hair Structure Identifying Color and Tone	<b>HYBRID:</b> Read pages 668-674, MindTap Assignments, watch demonstration videos in Blackboard  <b>CLASS:</b> practice patch test & strand test	1,2 a-c
January 19-21 Week 2	Chapter 21	Principles of Color Theory	<b>HYBRID:</b> Read pages 675-679, watch demonstration videos in Blackboard, MindTap assignments.  <b>CLASS:</b> practice color theory and begin proper color application procedures	1,2 a-c
January 25-28 Week 3	Chapter 21	Classifications of Color	<b>HYBRID:</b> Read pages 679-686, watch video demonstration videos in Blackboard, MindTap assignments.  <b>CLASS:</b> discuss classifications of color and perform color application procedures, color performance	1-3 a-c
February 1-4 Week 4	Chapter 21	Client Consultation and Release Forms  Hair color formulation, applications, and patch test	<b>HYBRID:</b> Read pages 686-694, Review for Chapter 21A exam, watch demonstration videos, complete Blackboard, and MindTap assignments.  <b>CLASS: Chapter 21A Exam</b> <b>Wednesday, February 3,</b> Perform client consultation and color application procedures, color performance	1-3,7 a-c
February 8-11 Week 5	Chapter 21	Hair Lightening and Toning	<b>HYBRID:</b> Read pages 695-697, watch demonstration videos, and complete MindTap and Blackboard assignments.  <b>CLASS:</b> basic lightener and toner applications, strand test	1-8 a-c
February 15-18	Chapter 21	Special Effects Haircolor	<b>HYBRID:</b> Read pages 698-701, watch videos in Blackboard, and	1-8 a-c

<b>Date/Week</b>	<b>Chapter/ Lesson</b>	<b>Content</b>	<b>Assignments &amp; Tests Due Dates All assignments due on Wednesday @ 11:00 pm</b>	<b>Competency Area</b>
Week 6			complete MindTap assignments <b>CLASS:</b> practice highlighting using cap method and foil method, Foiling performance	
February 22-25 Week 7	Chapter 21	Special Challenges and Corrective Solutions	<b>HYBRID:</b> Read pages 655-663, complete MindTap assignments <b>CLASS: Chapter 21B TEST Monday, February 22 (pages 650-683),</b> perform lightener applications and color and lightener performance	1-8 a-c
March 1-4 Week 8	Chapter 21	Hair Color Applications, Special Challenges, and Corrective Solutions	<b>HYBRID:</b> Review Chapter21 <b>CLASS:</b> Practice color correction, special challenges, hair color applications, performance	1-10 a-c
March 8-11 Week 9	Chapter 21	Hair Color Applications, Special Challenges, and Corrective Solutions	<b>HYBRID:</b> Review Chapter21 <b>CLASS:</b> Color and foiling performance, semester review exam	1-10 a-c
March 15-18 Week 10	Chapter 21	Hair Color Applications, Special Challenges, and Corrective Solutions	<b>HYBRID:</b> Review Chapter21 <b>CLASS:</b> FINAL Performance and Written Exam	1-10 a-c

**The instructor reserves the right to change the syllabus and/or lesson plans as necessary**

#### **Competency Areas:**

1. Principles of Color Theory
2. Hair Structure, Color, and Tone
3. Classifications of Color
4. Hair Lightening and Color Removal
5. Application Procedures
6. Safety Precautions
7. Consultation, Communication and Record and Release Forms
8. Product Knowledge
9. Hair color Challenges and Corrective
10. Special Effects

#### **General Core Educational Competencies**

- a) The ability to utilize standard written English.
- b) The ability to solve practical mathematical problems.
- c) The ability to read, analyze, and interpret information.

**Predisposition Test and Strand Test**  
15 minutes

<b>Task</b>	<b>Possible Points</b>	<b>Yes</b>	<b>No</b>	<b>Score</b>
	<b>100</b>			
Sets up implements & supplies that are visibly clean, sanitary & clearly labeled	7.69			
Wears glove while applying product	7.69			
Properly cleanses and dries the skin	7.69			
Demonstrates predisposition test with product behind the ear	7.69			
Applies protective cream	7.69			
Demonstrates strand test process with product correctly	7.69			
Removes strand test product correctly & safely	7.69			
Maintains towel & drape for protection throughout service	7.69			
Disposes of soiled materials using infection control procedures	7.69			
Disposes of items to be disinfected in properly labeled receptacle	7.69			
Practices infection control procedures safely throughout setup	7.69			
Maintains client protection throughout service	7.69			
Completes all procedures according to instructions given	7.69			
<b>Total</b>	<b>100</b>			

**Highlighting w/ Foil**  
15 minutes

<b>Task</b>	<b>Possible Points</b>	<b>Yes</b>	<b>No</b>	<b>Score</b>
	<b>100</b>			
<b>Preparation</b>				
Sets up implements & supplies that are visibly clean, sanitary & clearly labeled	6.25			
Sanitizes hands	6.25			
Applies protective cream	6.25			
Wears gloves during application of simulated lightener	6.25			
<b>Demonstration of Virgin Hair Lightening Application</b>				
Subsections hair 1/4 - 1/2 inch wide	6.25			
Completely covers subsections with simulated product	6.25			
Uses correct foil placement while keeping other subsections free of product	6.25			
<b>Safety &amp; Infection Control</b>				
Keeps perimeter skin free of product	6.25			
Maintains neck strip or towel & drape for protection throughout service	6.25			
Disposes of soiled materials using infection control procedures	6.25			
Disposes of items to be disinfected in properly labeled receptacle	6.25			
Practices infection control procedures safely throughout service	6.25			
Maintains work area in a safe manner throughout service	6.25			
Maintains client protection throughout service	6.25			
Completes all procedures according to instructions given	6.25			
All tasks completed in time allotted	6.25			
<b>Total</b>	<b>100</b>			

**Hair Color Retouch**  
10 minutes

<b>Task</b>	<b>Possible Points</b>	<b>Yes</b>	<b>No</b>	<b>Score</b>
	<b>100</b>			
<b>Preparation</b>				
Sets up implements & supplies that are visibly clean, sanitary & clearly labeled	5.88			
Sanitizes hands	5.88			
Applies protective cream	5.88			
Wears gloves during application of simulated hair color	5.88			
<b>Demonstration of Retouch Hair Coloring Application</b>				
Outlines hair color retouch quadrant with simulated product	5.88			
Subsections hair ½ inch wide or less	5.88			
Applies simulated product from scalp out 1 inch	5.88			
Completely covers subsections with simulated product	5.88			
<b>Safety &amp; Infection Control</b>				
Keeps perimeter skin & other sections free of product	5.88			
Maintains neck strip or towel & drape for protection throughout service	5.88			
Disposes of soiled materials using infection control procedures	5.88			
Disposes of items to be disinfected in properly labeled receptacle	5.88			
Practices infection control procedures safely throughout service	5.88			
Maintains work area in a safe manner throughout service	5.88			
Maintains client protection throughout service	5.88			
Completes all procedures according to instructions given	5.88			
All tasks completed in time allotted	5.88			
<b>Total</b>	<b>100</b>			